SCHOOL BOARD GOALS 2016/2017

adopted June 15th, 2016

School Board

Kingston, NH Newton, NH

- Nancy Ross
- Peter Broderick
- Sheila Pierce

- Corey A. Masson
- Janice Bennett
- Dr. Pam Brown
- Roberto Miller

School Board Mission

We, as a School Board, will develop a Community Relations and Communications Plan by which we will adopt the Core Values of the District's Strategic Plan.

We believe (1) we have the responsibility to communicate effectively with our community; (2) meaningful public engagement supports our goals, and (3) effective communication is a two-way process.

We need to make certain we provide the tools and resources to administrators and those charged with the education of our children. This will help to ensure academic excellence and improve student outcomes.

We will identify the work necessary to become a high performing school district.

Eight Characteristics of Effective School Boards

- 1. Commit to a vision of high expectations for student achievement.
- 2. Have strong shared beliefs and values about students' ability to learn and of the system and its ability to teach all children at high levels.
- 3. Are accountability driven.
- 4. Have a collaborative relationship with staff and the community.
- 5. Are data-savvy.
- 6. Align and sustain resources to meet district goals.
- 7. Lead as a united team with the Superintendent.
- 8. Take part in team development and training.

SCHOOL BOARD GOALS 2016/2017

adopted June 15th, 2016

Goal 1: Community Partnership

Cultivate an environment of trust and commitment to the communities in which we serve.

Objective	Action	Responsible Party	Timeline
Making the school board "decision-making process" more accessible and understandable to community	Publish articles in Carriage Towne news on significant issues as supplemental material to meeting minutes. • Success Stories in the School Newspapers and Community Outreach • Community needs to hear more from the Board • Engage on Current Topics • Post Meeting Summaries	School Board	2016-2017 School Year
Increase School Board visibility in the community	 Social Media Participation Annual Publications Annual Meetings Attend School Events Round table discussions with key leaders within the communities 	School Board	2016-2017 School Year
Increase community awareness of school and public participation in district activities and events	 Explore Parent Advocacy Groups (PTA, PTO, Boosters, etc.) engagement at School Board Sessions. Publish school events calendar. Host Community Forums 	PTO, Leadership, Principals, School Board	2016-2017 School Year

SCHOOL BOARD GOALS 2016/2017

adopted June 15th, 2016

Goal 2: Measurement of Academic Progress

Develop a clear mechanism by which we will assess the academic performance of our district and communicate to our communities

Objective	Action	Responsible Party	Timeline
Communicate district performance to the community.	Update the district report card and share with community	Leadership/School Board	Spring
Increase board knowledge on educational trends affecting the district.	Leadership to provide informational articles to the board pertaining to educational trends	Leadership/School Board	2016-2017 School Year
Identify and communicate the advantages and disadvantages of a competency-based learning environment for the student and teacher	Compare academic achievement year to year Understand why we are or aren't making progress	Leadership/School Board	2016-2017 School Year

SCHOOL BOARD GOALS 2016/2017

adopted June 15th, 2016

Goal 3: Fiscal Responsibility

Develop and implement a financial management plan that ensures the highest levels of fiscal responsibility

Objective	Action	Responsible Party	Timeline
Develop a long range budget plan aligned to the Strategic Improvement Plan	 Identify short and long-term financial needs Determine calendar/timing for referenda based on identified short and long-term financial needs. Review and report on salary scales Examine cost/benefit of retiree health insurance Develop guidelines for fundraising, including financial need and standard accounting requirements Review Curriculum and Scheduling; assuring proper measures of course and student enrollment is taken into account 	Leadership/School Board Budget Committee	Fall - Winter
Thorough report and review of district practices to ensure long-term sustainability	 Seek and identify alternative financial solutions to adequately finance the district programs Identify areas of which Services and Programs Consolidation or alternatives are available 	Leadership/School Board	Fall - Winter - Spring

SCHOOL BOARD GOALS 2016/2017

adopted June 15th, 2016

Goal 4: Seminary Campus Plan

Develop and implement a Facilities Plan to address short and long-term action plan as appropriate for the Seminary Campus

Objective	Action	Responsible Party	Timeline
Consider the economic impact the Seminary Campus has on the community such as, but not limited to the following factors: infrastructure, property and housing values, as well as surrounding land and uses.	 Identify course of action for each of the facilities Seek legal counsel on Seminary Campus options 	School Board, Leadership, Board of Trustees	2016-2017
Provide course of action plan to the communities	 Add article to warrant Publish Recorded minutes from Ad HOC Committee proposal 	School Board, Leadership, Board of Trustees	2016-2017